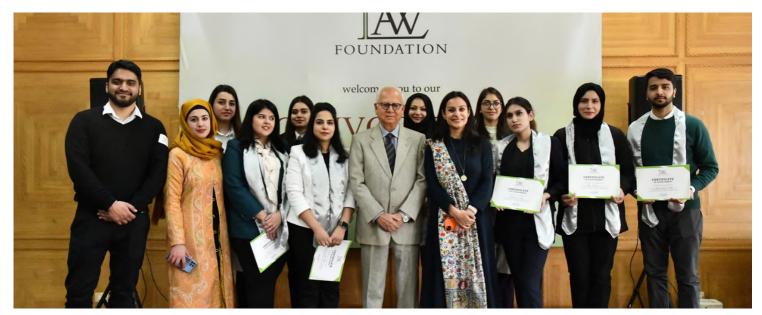


### ANNUAL REPORT

2022-23









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### **ABOUT US:**

LAW Foundation is a not-for-profit organization.

Under the umbrella of Project Lapidary, young students participate in the LAW Accelerator Program ("Program") which provides technical training and life skills to the students.

Additionally, the students participate in CareerLab, which provides necessary career advice, delivered directly by experts and seniors in the profession and/or various industries. We also provide counselling and emotional support in association with an online platform.

We partner with law firms, legal organizations, and academic institutions to offer unparalleled opportunities, empowering students to excel in their legal careers.

Through continuous evaluation and improvement, we are dedicated to transforming the legal ecosystem for students, equipping them with the skills and opportunities to succeed in the legal profession.





### MESSAGE FROM THE FOUNDER TRUSTEE:



I set out on this journey with the intention of creating something that would have a positive impact on the law students of Jammu and Kashmir. It was a daunting task, but I knew that with the right team and mindset, we could accomplish it.

Over the past year, I've watched this organisation grow and evolve into something truly amazing. Our team has worked tirelessly to realise our vision, and I couldn't be more proud of what we've accomplished as a team.

As we move forward, I am excited to see what the future holds. I am confident that our organisation will continue to have a positive impact on the people and achieve even greater success in the coming years.

I want to thank everyone who has been a part of this journey, from our supporters to our legal community to our beneficiaries. Without your support, none of this would be possible.

Thank you for believing in our vision and being part of our mission.

We look forward to your support.

Warm Regards, Talha Salaria



# A GLIMPSE OF OUR JOURNEY:





Visit to law schools



Conducting written assessments for the students



Our Commencement Day



## 4 law schools



200 students

85 applications

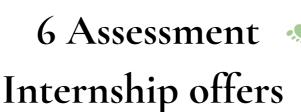


60 students interviewed

Written assessments for 27 students



9 students selected





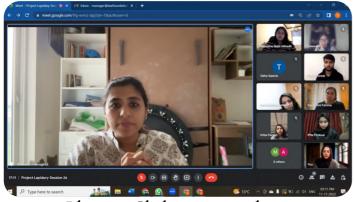
# 104 HOURS OF CLASSES:



**♥** Kashmir University campus



**♥** Training Centre



Bhavana Chakragiri, Faculty



Bhavin Patel, Faculty



Some fun moments



Students giving assessment



### **CAREERLAB:**

We introduced CareerLab, a forum where students are exposed to the career trajectories of seniors in legal and other industries.

### 15 mentors from various professional fields joined us:





Dipanjan Basu, Partner, Fireside Ventures and Sonal Basu, Vice President & Global Legal Head LTIMINDTREE, visiting us in person.



Amit Kapur Joint Managing Partner JSA, Advocates & Solicitors



Diya Kapur Counsel Law Chambers of Diya Kapur





Amrut Joshi Founder, GameChanger Law Advisors



Shyel Trehan Law Chambers of Shyel Trehan



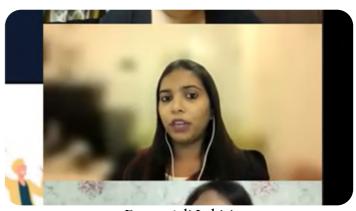
Priyanka Roy Partner, Ramanathan & Vahanvati; Founder, Saraqua Legal Advisors



Founding Partner
Neolegal Associates, Global Legal & IP Consultants



Nandakumar C. K Senior Advocate, FCIArb, Karnataka High Court

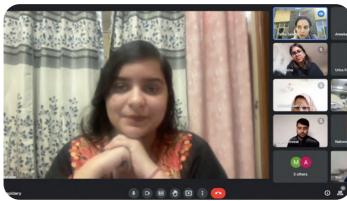


Deepanjali Lahiri COO, LedBy Foundation





Prashant Mara Managing Partner, BTG Legal



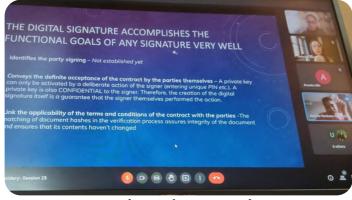
Supriya Shekher Azad Student B.A. LL.B. (Hons.), National Law University, Delhi



Mathew Chandy M.D, Duroflex



Dr. Aditya Sondhi Senior Advocate, Karnataka High Court



Ancha Venkata Samarth Content Strategy Lead, Leegality



Probir Roy Chowdhary,
Partner, JSA



### SOME OF THE TOPICS COVERED IN THE CURRICULUM:

- Legal Writing and Arguments
- Reading judgments: parsing and identifying the parts of a judgment
- Structured legal writing: the IRAC method
- Nature and Formation of Contracts
- Indemnities
- SSA, SHA, SPA
- IBC Primer and drafting arbitration clauses
- Formatting a document
- How to use Manupatra
- Intellectual Property, Copyright and Trademark
- Digital Signatures
- Resume Writing and interview preparation
- Email writing
- Journey from a student to a lawyer





# WE HAD THE PRIVILEDGE TO HAVE MR. JYOTI SAGAR AS OUR FIRST ADVISOR:



Mr. Sagar is the Founder & Chairman Emeritus of JSA, a leading law firm in India. He serves them as a guide and mentor. He co-founded and is the Managing Partner of K&S Partners, a firm that specialises in IP laws. He is the Associate President of the Society of Indian Law Firms and a member of the executive committee of the Bar Association of India.



# A SUCCESSFUL CONVOCATION DAY WHERE OUR GUEST OF HONOUR WAS FORMER JUSTICE OF THE SUPREME COURT OF INDIA, HON'BLE JUSTICE AFTAB ALAM:









# MORE THAN 60% OF OUR STUDENTS WERE OFFERED ASSESSMENT INTERNSHIPS BY INDIA'S MOST SOUGHT-AFTER CORPORATE FIRMS:



Iffla Firdous IndusLaw, Delhi



Syed Umi Fatima Jerome Merchant+Partners, Mumbai



Syed Roveal Murtaza Chambers of Diya Kapur, Delhi



Faleesha Manzoor BTG Legal, Bengaluru



Urba Farash Microland, Bengaluru



Nabeena N. Alikadli IndusLaw, Delhi



#### TESTIMONIALS OF STUDENTS AFTER THE FIRST MONTH:

"I have been a part of the LAW Accelerator Program for a month now. So far, the experience has been incredibly fruitful and insightful. I have developed better legal reasoning and critical thinking.

All the modules are well-structured and the classes are delightfully engaging. The practical skills and work ethic being inculcated in us is a class apart. Having a diverse faculty makes us well-versed with different aspects of law and additionally helps in strengthening our professional network."



- NABEENA N. ALIKADLI



"The very first session of this course made me realise its importance. I wish I had access to this course during my initial years of law school. Understanding how to study law and read legal statutes is something which has been eye opening, making me realise the significance of this course.

From using "Merchant of Venice" to making us understand the principles of interpretation to opening gates for me of the "egazzette.nic.in", the journey of this first phase has been full of revelations, learning and fun."

-SYED ROVEAL MURTAZA

"Signing up for the LAW Accelerator Program has been really impactful for me. Something I really appreciate about the Program is the team and the conducive environment set up by them to make us feel comfortable at all levels and the space given to us to put forth our thoughts and inputs. I value the experience I have had so far and am looking forward to assimilating the information to develop my employability skills and to improve in other areas that I lack as a beginner."

-MADIHA ZARGAR



### INTERNSHIP OPPORTUNITIES FOR OUR STUDENTS:

Our students got an opportunity to intern with leading law firms in Delhi via iProbono. We asked them how the LAW Accelerator Program helped them in their internships and here is what they said...

"This course has given me a holistic understanding of how firms work. The training was focused on upgrading the legal skills apart from providing knowledge concerning the concepts of corporate law. I was able to apply all that during the internship period."

-MOHADDISAH ZEHRA Interned at J.S.A.





"The course and the training was really beneficial for me and aided me during my internship. The lessons on legal research and writing were very helpful. The classes on contract law also helped me a lot during this internship since I had to undertake research in these areas."

-SYED UMI FATIMA
Interned at PSL ADVOCATES & SOLICITORS

"Before I joined the LAW Accelerator Program, I had little idea about the corporate and commercial laws. This course gave me an idea about law firm culture and skill sets required in the legal field which I could adapt during my internship."

-URBA FARASH
Interned at KHAITAN & CO





"During my most recent internship, the course with LAW Foundation was a huge practical and theoretical aid for me. In addition, I also learnt how to present oneself, how to speak professionally, how to be self-assured, how to build connections and also about the professional ethics, all of which proved to be very helpful during my internship."

-AREEKA MIR Interned at KHAITAN & CO



### **TESTIMONIALS FROM SOME OF OUR MENTORS:**

"I have had a wonderful and fulfilling time interacting with the young budding lawyers at the LAW Foundation a couple of weeks ago thanks to Talha. The Foundation is doing a wonderful job of facilitating these young budding law graduates and student from Kashmir to get wide and diverse learning with internships, interactions and placements in cities like Bangalore, Delhi and Bombay."



-AMIT KAPUR Joint Managing Partner, JSA



"We had the privilege of meeting the law students associated with the LAW Foundation and we are really impressed with their focus, diligence and planning. Wishing them the best for their bright future ahead!"

-SONAL BASU Vice President & Global Legal Head, LTIMINDTREE

"I enjoyed interacting with bright, young lawyers in the making. I hope to see these young individuals grow into roles and pay it forward. During my interaction with them I was impressed with their candidness, difficult questions, and interesting perspectives. This is what we need from our youth, not a follower mentality. I wish the participants of LAW Foundation the very best and hope to see them as peers soon."



-DEEPANJALI LAHIRI COO, LedBy Foundation



"I had the pleasure, or rather, the joy of taking a class for a bunch of LAW Foundation Students. It was an interactive format of learning to think about the breach and enforceability of contracts while drafting contracts. The level of engagement of the students and the quality of their responses was remarkable. These are a bunch of kids who are smart, driven, focused and engaged, and with a maturity often not seen in college students. I will bet the bank that they will go far in life!"



-DIYA KAPUR Counsel, Law Chambers of Diya Kapur



"I really enjoyed my session with the students. They were enthusuastic, curious and quietly confident. It is great to be able to work with LAW Foundation and engage with such students. I'm confident that these enterprising students will go on to have successful careers in law and corporate India. I look forward to many more such sessions."

-MATHEW CHANDY
MD, Duroflex



# THIS IS WHAT THE PARENTS, STUDENTS AND OUR SUPPORTERS HAD TO SAY ABOUT THE CONVOCATION DAY:

"We really liked the program. It gave inspiration to the students and made other students aware of the LAW Accelerator Program. I really appreciate the efforts put in by the team."

-SHAKEELA PARVEEN
Faleesha's Mother





"This event was very much insightful and I got to know about a lot of things. It inspired me to take more opportunities in my field and made me aware about those opportunities and how I can avail them."

-BASHASH MEHMOOD BA.LLB Student- Aspiring candidate

"It was a privilege to attend the first convocation day of the LAW Foundation. I found the speeches from the students inspiring. They conveyed what they had imbibed. And that was the true marker of what the LAW Foundation's curriculum and program are about. It's a testimony to the efforts put in by the Foundation.

The words of Justice Aftab Alam, looking back at his career, and speaking very frankly that he had a gap in understanding commercial law both as a lawyer and as a judge, were very relevant, and that is precisely the gap that the LAW Foundation is trying to fill in here, which will help the law students from Kashmir build global careers."

-SUHAAN MUKERJI Partner at PLR Chambers





## **OUR DONORS:**

A heartfelt thank you to all our donors who supported us (some of whom chose to remain anonymous):



Ajay Bahl Founder & Managing Partner at AZB & Partners



Annie Chandy Former Professor of English Literature Mount Carmel College



Bharati Jacob Managing Partner, Seedfund



Jacob Kurian Hon. Secretary, The Association of People with Disability



Manish Sabharwal Vice Chairman at TeamLease Services Limited



Partner, C.Y.Corp LLP



Suneeth Katarki Founding Partner at Indus Law



## **SPECIAL MENTIONS:**



Abhijit Bose Head of India, WhatsApp Inc



Anuja Master Bose Philanthropy Strategy Advisor



Pramath Raj Sinha Founder & Trustee, Ashoka University



Tanuj Kalia Founding CEO, Lawctopus



Shahrukh Alam Advocate, Supreme Court



Sachin Malhan Co-founder, Agami



Rajesh Mandyam Managing Trustee, Swadha Foundation



Shagufta Salaria



Shani Salaria Director, ACS Service Management, Oracle



Iffat Jan Advocate, District Court, Srinagar





## **WAY FORWARD:**

# **i**Probono











Srinagar | Bangalore

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